

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW JERSEY
Newark Vicinage**

RAY ALLEN LUENSE, PAMELA
PEARSON, DANIEL F. SETTNEK
and NEIL ROSE, individually and as
representatives of a class of
participants and beneficiaries on behalf
of the Konica Minolta 401(k) Plan,

Plaintiffs,

v.

KONICA MINOLTA BUSINESS
SOLUTIONS U.S.A., INC., BOARD
OF DIRECTORS OF KONICA
MINOLTA BUSINESS SOLUTIONS
U.S.A., INC., KONICA MINOLTA
401(K) PLAN COMMITTEE,
SANDRA SOHL, SUSAN
MCCARTHY, and JOHN DOES 1-30,

Defendants.

Civil Action No.: 2:20-cv-06827 (EP-
JSA)

**~~PROPOSED~~ ORDER GRANTING PLAINTIFFS'
UNOPPOSED MOTION FOR ATTORNEYS' FEES, LITIGATION
EXPENSES, AND CASE CONTRIBUTION AWARDS**

THIS MATTER having come before the Court on Plaintiffs' Motion for Attorneys' Fees, Expenses, and Service Awards filed on April 25, 2025; and

The Court having reviewed Plaintiffs' moving papers, including Plaintiffs' brief and supporting declarations, as well as the case file; and

Good cause having been shown, for the reasons expressed herein and as

further set forth in the Court's Final Approval Order approving the parties' Settlement Agreement;

**IT IS ON THIS 24th DAY OF June, 2025, HEREBY
ORDERED, ADJUDGED AND DECREED:**

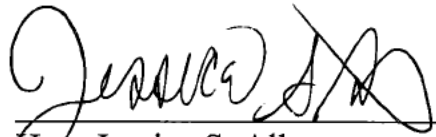
1. Terms capitalized in this Order have the same meanings as those used in the Settlement Agreement.
2. The Notice Plan adequately and reasonably afforded Settlement Class Members the opportunity to respond to Plaintiffs' Motion for Attorneys' Fees, Expenses, and Service Awards. The Court has considered and rejected any objections timely and properly submitted.
3. The Settlement confers substantial benefits on the Settlement Class Members.
4. Plaintiffs have submitted Declarations by Class Counsel in connection with Plaintiffs' Motion for Attorneys' Fees, Expenses, and Service Awards that adequately document Class Counsel's vigorous and effective pursuit of the claims of Plaintiffs and the Settlement Class before this Court.
5. The Court finds the attorneys' fees and expenses in the amount of \$319,556.45 to Class Counsel to be fair and reasonable and within the range of attorneys' fees ordinarily awarded in this District and in the Third Circuit Court of Appeals using a hybrid approach combining the lodestar method and the percentage-

of-recovery method. The Court finds that the expenses reported to the Court to date were necessary, reasonable, and proper in the pursuit of this Litigation.

6. The Court, therefore, grants attorneys' fees and expenses in the amount of \$319,556.45. Defendants shall pay the attorneys' fees and expenses in the time and manner specified in the Settlement Agreement.

7. The Court further finds that Plaintiffs Ray Allen Luense, Pamela Pearson, Neil Rose, and Daniel F. Settnek ("Plaintiffs") devoted substantial time and energy to their duties. The Court therefore grants service awards in the amount of \$7,500 Case Contribution Award for each of the Class Representatives and \$2,500 for Plaintiff Neil Rose, all to be paid from the Gross Settlement Amount for their contributions in this case.

IT IS SO ORDERED.



Hon. Jessica S. Allen
United States Magistrate Judge